



Position Description

POSITION TITLE: Senior Research Fellow
LOCATION: SAHMRI North Terrace
REPORTS TO: Program Lead, Population Health Research
DEPARTMENT: Wardliparingga Aboriginal Health Equity

WARDLIPARINGGA – ABORIGINAL HEALTH EQUITY THEME

At the South Australian Health and Medical Research Institute (SAHMRI), we are committed to achieving innovative, ground-breaking health and medical research that fundamentally improves the quality of life for all people.

SAHMRI is located on the lands of the Kaurna people who are the traditional custodians of Adelaide and the greater Adelaide region. SAHMRI works with traditional custodians across South Australia, Australia, and globally. The Wardliparingga Aboriginal Health Equity Theme (AHE) at SAHMRI is a leading national Aboriginal and Torres Strait Islander-led unit dedicated to wellbeing and achieving health equity among Aboriginal and Torres Strait Islander peoples in Australia through quality and safe health and medical research.

This role is required to collaborate with Aboriginal and Torres Strait Islander people living on the lands of all traditional custodians across South Australia, Australia and potentially globally.

Wardliparingga's [research programs](#) respond to community identified priorities and are underpinned by [fundamental principles](#) of research conduct as prescribed by Aboriginal and Torres Strait Islander communities. Over the last decade, we have established relationships and worked in partnership with Aboriginal communities, groups and organisations who we are ultimately accountable to. We have a strong program of applied research, we are a multidisciplinary team and we are committed to producing rigorous evidence and demonstrating improvements in health care access and delivery by using, adapting and developing appropriate research methods.

For more information about Wardliparingga Health Equity Theme, please visit [SAHMRI | Aboriginal Health Equity](#).

PURPOSE AND SCOPE OF THE POSITION

This role will lead the implementation and evaluation of an MRFF funded project under the guidance of the Program Lead, Population Health Research. The project aims to implement and evaluate a co-designed diabetes workforce training program with the chronic disease workforce employed in South Australian community-controlled and non-government Aboriginal Primary Health Care Services. Reporting to the Program Lead, Population Health, this position will manage the project team and work independently with participants, academic and professional staff within participating organisations and key stakeholders, AHE team, and other SAHMRI Programs and administrative staff to deliver the aims of the project.

The role requires a strong ability to work in partnership with the Aboriginal community, Aboriginal primary health care service managers and staff, Aboriginal Health Workers and Practitioners, Aboriginal health workforce training and education registration bodies and training development and delivery organisations, diabetes organisations, and internal and external industry stakeholders who are key to the program's success and the Chief Investigators. The role will require interaction with Ethics and Governance Officers in research settings and may mentor work experience students and interns. Supervision delegation and reports to this position will be at the discretion of the Program Lead.



KEY RESPONSIBILITIES

The specific duties include:

- Support the Program Lead with the development and implementation of research activities in the Aboriginal Health Workforce Study with the support of team members and the Program Lead.
- Provide leadership, coordination and oversight of the research across a range of research activities.
- Provide high-quality research support to project team members to successfully achieve research milestones and outputs.
- Prepare resources and/documentation required to successfully keep collaborating organisations, research partners and Chief Investigators engaged and informed.
- Lead the preparation of ethics applications, service and site agreements, reporting and study documentation and dissemination of research outputs and outcomes.
- Support and embed Aboriginal and Torres Strait Islander governance into the research through coordination and convening of the project Steering Committee.
- Liaise, coordinate, and provide support with any new and existing ethics amendments required for the research in a timely manner.
- Lead and contribute to the preparation of papers for publication in high impact peer-reviewed journals.
- Participate in the dissemination of research findings at appropriate conferences.
- Monitor and report on progress against key performance indicators within related grants.
- Attract and assist with the preparation of applications for external refereed research grants.
- Promote scholarship and integrity and support a culture of excellence in Aboriginal and Torres Strait Islander health research.
- Foster and support local and national links and strategic collaborative relationships that build understanding and skills with relevant research institutions, universities and community bodies including health and workforce services and government collaborators, that assist in the advancement of research objectives.
- Ensure research and other outputs are compliant with National Health and Medical Research Council (NHMRC) and Australian Vice-Chancellors' committee (AVCC) guidelines and principles of research conduct with vulnerable or disadvantaged groups.
- Communicate research findings and assist with the development and implementation of knowledge translation activities, within high impact peer-reviewed journals, at conferences and within committees and other bodies relevant to the role.
- Maintain high levels of confidentiality in accordance with the privacy act and government regulations.
- Contribute to and participate in Wardliparingga Theme initiatives, including special projects to continuously improve processes, tools, systems and organisation.
- Ensure research activities and other outputs are compliant and aligned with the [Australian Code for the Responsible Conduct of Research](#) and working to the principles of the [South Australian Aboriginal Health Research Accord](#).
- Support the mentorship, training, professional development and/or supervision of trainees, undergraduate, post graduate research students, peers and senior program leads as applicable.
- Take reasonable care to protect own health, safety and welfare at work and avoid affecting the health and safety of any other person at work.
- Participate in the implementation of Wardliparingga's work, the broader institutes Work, Health and Safety Management System and related laws, regulations and guidelines.
- Ensure that duties are performed in keeping with the principles outlined in SAHMRI's Vision, Mission and Values and the **Code of Conduct Policy**.



SPECIAL REQUIREMENTS

- Some out of hours work may be required.
- DCSI Employment Screening and Police Checks may be required.
- Some travel interstate and intrastate, including to urban, regional, or remote parts of South Australia may be required.



Person Specification

QUALIFICATIONS

- PhD in Public Health, Health Services Research, Epidemiology, Health Science or a related discipline as well as demonstrated experience contributing to research projects and leading Aboriginal health research projects.

EXPERIENCE, KNOWLEDGE AND SKILLS

- Experience working with the Aboriginal and/or Torres Strait Islander community or organisations is highly desirable.
- Experience leading research projects and teams, with the ability to support members of the team to carry out research activities and achieve milestones.
- Demonstrated experience in conducting qualitative and quantitative research methods including in evaluation.
- A strong academic writing ability.
- Knowledge of systems and processes to support the collation and management of high-quality data and accuracy in research.
- Understanding of the Australian and additional Indigenous specific ethical requirements and processes of human research.
- Demonstrated ability to coordinate, lead and support discussions relating to data with individuals and groups with diverse skills, knowledges, lived experiences and roles.
- Meticulous attention to detail; methodical with excellent record keeping skills.
- Highly motivated and can prioritise workload and to meet deadlines.
- Ability to work independently, seeking support when necessary to complete the task.
- Ability to work in a team, intelligently manage relationships and establish rapport effectively.
- Advanced proficiency in the use of Microsoft Office Suite of products.
- Excellent written and verbal communication skills and sound time management skills.
- Demonstrated ability to enhance the research profile of the Wardliparingga Aboriginal Health Equity by conducting research and/scholarly activity, independently and/or as a member of a team, which results in securing competitive funding and publications in refereed journals.
- Demonstrated high level organisational skills to manage competing demands and meet project timelines together with sound problem-solving skills.
- High-level verbal and written communication skills with the ability to present information effectively and clearly to a wide audience.
- Support SAHMRI's commitment to reconciliation and acknowledge the importance of working in partnership with Aboriginal and Torres Strait Islander People
- Able to demonstrate the following SAHMRI Values and Culture:
 - **Excellence** – Bold, Driven, Dynamic
 - **Innovation** – Persistent and Focused
 - **Courage** – Collaborative and Enabling
 - **Integrity** – Embrace Diversity, Demand Equity
 - **Teamwork** – Friendly, Fast, Flexible, Fun



LICENCES

- Current Driver's Licence

APPROVED BY

Name:

Position:

Signature:

Date / /

Incumbent:

Signature:

Date / /