



Position Description

POSITION TITLE: Research Officer
LOCATION: SAHMRI North Terrace
REPORTS TO: Program Lead, Health Systems Research
DEPARTMENT: Wardliparingga Aboriginal Health Equity

WARDLIPARINGGA – ABORIGINAL HEALTH EQUITY THEME

At the South Australian Health and Medical Research Institute (SAHMRI), we are committed to achieving innovative, ground-breaking health and medical research that fundamentally improves the quality of life for all people.

SAHMRI is located on the lands of the Kaurna people who are the traditional custodians of Adelaide and the greater Adelaide region. SAHMRI works with traditional custodians across South Australia, Australia, and globally. The Wardliparingga Aboriginal Health Equity Theme (AHE) at SAHMRI is a leading national Aboriginal and Torres Strait Islander-led unit dedicated to wellbeing and achieving health equity among Aboriginal and Torres Strait Islander peoples in Australia through quality and safe health and medical research.

This role is required to collaborate with Aboriginal and Torres Strait Islander people living on the lands of all traditional custodians across South Australia, Australia and potentially globally.

Wardliparingga's [research programs](#) respond to community identified priorities and are underpinned by [fundamental principles](#) of research conduct as prescribed by Aboriginal and Torres Strait Islander communities. Over the last decade, we have established relationships and worked in partnership with Aboriginal communities, groups and organisations who we are ultimately accountable to. We have a strong program of applied research, we are a multidisciplinary team and we are committed to producing rigorous evidence and demonstrating improvements in health care access and delivery by using, adapting and developing appropriate research methods.

For more information about Wardliparingga Health Equity Theme, please visit [SAHMRI | Aboriginal Health Equity](#).

PURPOSE AND SCOPE OF THE POSITION

This position will provide research assistance for a hybrid effectiveness-implementation study that will test the effect of a multidisciplinary, holistic, culturally appropriate chronic disease care coordination, rehabilitation and secondary prevention model of care. Led by Aboriginal health system managers and researchers and responding to community priorities for chronic disease care, the study aims to improve the delivery of evidence-based care and quality of life.

Reporting to the Study Coordinator, this position will provide high level project and administrative support, and will be responsible for supporting research staff in delivering activities associated with the project. The Research Officer will have outstanding interpersonal skills to be able to develop and maintain relationships with project partners and stakeholders that are critical to the successful development, delivery, evaluation, and translation of research.

Supervision delegation and reports to this position will be at the discretion of the Program Lead.



KEY RESPONSIBILITIES

The specific duties include:

- Support the Program Lead: Health Systems Research, Study Coordinator and research team with the development and implementation of research activities and with associated administrative tasks including scheduling meetings and documentation.
- Support qualitative and quantitative data collection, using a range of methods and data collection tools e.g. RedCap.
- Engaging collaboratively with the research team and other stakeholders including governance groups and community members.
- Assisting with other research or administration tasks as required.
- Maintain high levels of confidentiality in accordance with the privacy act and government regulations.
- Contribute and support research dissemination through assisting with the writing and publishing of papers, conference presentations and community reports, as a part of the team.
- Support the operationalisation of the project, in a multidisciplinary team, in various settings across health system, including metro and country locations.
- Support the adherence to governance and research ethics protocols and standards across the project
- Contribute to and participate in Wardliparingga Theme initiatives, including special projects to continuously improve processes, tools, systems and organisation.
- Ensure research activities and other outputs are compliant and aligned with the [Australian Code for the Responsible Conduct of Research](#) and working to the principles of the [South Australian Aboriginal Health Research Accord](#).
- Take reasonable care to protect own health, safety and welfare at work and avoid affecting the health and safety of any other person at work.
- Participate in the implementation of Wardliparingga's work, the broader institutes Work, Health and Safety Management System and related laws, regulations and guidelines.
- Ensure that duties are performed in keeping with the principles outlined in SAHMRI's Vision, Mission and Values and the **Code of Conduct Policy**.

SPECIAL REQUIREMENTS

- Some out of hours work may be required.
- DCSI Employment Screening and Police Checks are required.
- Some travel interstate and intrastate, including to urban, regional, or remote parts of South Australia will be required.



Person Specification

QUALIFICATIONS

- Desirable: qualifications in Aboriginal Health Worker or Aboriginal Health Practitioner training
- Essential: experience working in Aboriginal and Torres Strait Islander health projects or extensive experience in Aboriginal community health, in particular chronic conditions.

EXPERIENCE, KNOWLEDGE AND SKILLS

- Demonstrated experience working with the Aboriginal and/or Torres Strait Islander community or organisations.
- Ability to support participant recruitment, patient consent and data collection through research interviews and focus groups.
- Contribute to the analysis and interpretation of data and evaluation processes.
- Ability to develop sound analytical skills and to communicate information clearly both orally and in writing.
- Ability to communicate the project with a wide range of people, including community members.
- The ability to set priorities, meet deadlines, initiate and follow-up actions, with minimal supervision.
- Evidence of the ability to work as a member of a team in a co-operative and collegial manner.
- Demonstrated ability to establish and maintain collaborative working relationships within South Australia, across health and community services sectors and with health professionals and health researchers.
- Experience and/or demonstrated understanding of working with Aboriginal and Torres Strait Islander communities.
- Support SAHMRI's commitment to reconciliation and acknowledge the importance of working in partnership with Aboriginal and Torres Strait Islander People
- Able to demonstrate the following SAHMRI Values and Culture:
 - **Excellence** – Bold, Driven, Dynamic
 - **Innovation** – Persistent and Focused
 - **Courage** – Collaborative and Enabling
 - **Integrity** – Embrace Diversity, Demand Equity
 - **Teamwork** – Friendly, Fast, Flexible, Fun

LICENCES

- Current Driver's Licence