



## Position Description

**POSITION TITLE:** Research Fellow, Wardliparingga  
**LOCATION:** SAHMRI North Terrace  
**REPORTS TO:** Co-Theme Lead, Research and Strategy  
**DEPARTMENT:** Wardliparingga Aboriginal Health Equity

### WARDLIPARINGGA – ABORIGINAL HEALTH EQUITY THEME

At the South Australian Health and Medical Research Institute (SAHMRI), we are committed to achieving innovative, ground-breaking health and medical research that fundamentally improves the quality of life for all people.

SAHMRI is located on the lands of the Kaurna people who are the traditional custodians of Adelaide and the greater Adelaide region. SAHMRI works with traditional custodians across South Australia, Australia, and globally. The Wardliparingga Aboriginal Health Equity Theme (AHE) at SAHMRI is a leading national Aboriginal and Torres Strait Islander-led unit dedicated to wellbeing and achieving health equity among Aboriginal and Torres Strait Islander peoples in Australia through quality and safe health and medical research. This role is required to collaborate with Aboriginal and Torres Strait Islander people living on the lands of all traditional custodians across South Australia, Australia and potentially globally.

Wardliparingga's [research program](#) responds to community identified priorities and is underpinned by [fundamental principles](#) of research conduct as prescribed by Aboriginal and Torres Strait Islander communities. Over the last decade, we have established relationships and worked in partnership with Aboriginal communities, groups and organisations who we are ultimately accountable to. We have a strong program of applied research, we are a multidisciplinary team, and we are committed to producing rigorous evidence and demonstrating improvements in health care access and delivery by using, adapting and developing appropriate research methods.

For more information about Wardliparingga Health Equity Theme, please visit [SAHMRI | Aboriginal Health Equity](#).

### PURPOSE AND SCOPE OF THE POSITION

The Research Fellow will support the Co-Theme Leaders in delivering the important and rewarding research that Wardliparingga is doing with the Aboriginal and Torres Strait Islander community in South Australia and across the Nation. Specifically, this position will provide high level research support across various Wardliparingga research projects. This position's purpose is to conduct and contribute high quality mixed methods research in Aboriginal and Torres Strait Islander Health that leads to improved health and social outcomes for the population. Specifically, with the direction of the Co-Theme Leader, the position will provide Aboriginal leadership and mentorship within the research team across several research projects. This will include embedding Aboriginal ways of knowing, doing and being into the development, implementation and evaluation of research projects. Supervisory delegation and reports to this position will be at the discretion of the Co-Theme Leader.



## KEY RESPONSIBILITIES

The specific duties include:

- Embedding Aboriginal ways of knowing, being and doing into the development, implementation and evaluation of research.
- Aboriginal leadership in research activities and outcomes.
- Developing and maintaining relationships within the theme, within SAHMRI, with Aboriginal communities and organisations, and with external partners, which are critical to the successful development, implementation, and translation of research.
- Supporting and monitoring achievement of project milestones using appropriate systems, tools and techniques for proactive project management and achieving rigorous, safe and impactful research within a timely manner
- Preparing resources and/documentation required to successfully keep collaborating communities, organisations, and research partners engaged and informed.
- For discrete projects, conduct rigorous research including project establishment, community engagement, data collection, analysis, reporting and knowledge translation.
- Promoting scholarship and integrity and support a culture of excellence in Aboriginal and Torres Strait Islander health research, inclusive of mentorship of workforce and students.
- Communicating research findings and assist with the development and implementation of knowledge translation activities, within high impact peer-reviewed journals, at conferences and within committees and other bodies relevant to the role
- Contributing to the production of high-quality research documentation and manuscripts for publication and conference presentations.
- Contributing to and development of competitive grant applications for related work.
- Any other responsibilities in line with the level of the position as assigned by the Aboriginal Health Equity Co-Theme leaders.
- Maintain high levels of confidentiality in accordance with the privacy act and government regulations.
- Ensure research activities and other outputs are compliant and aligned with the [Australian Code for the Responsible Conduct of Research](#) and working to the principles of the [South Australian Aboriginal Health Research Accord](#) and
- Australian Vice-Chancellors' committee (AVCC) guidelines and principles of research conduct with vulnerable or disadvantaged groups.
- Support the mentorship, training, professional development and/or supervision of trainees, undergraduate, post graduate research students, peers and senior program leads as applicable.
- Contribute to and participate in Wardliparingga Theme initiatives, including special projects to continuously improve processes, tools, systems and organisation.
- Take reasonable care to protect own health, safety and welfare at work and avoid affecting the health and safety of any other person at work.
- Participate in the implementation of Wardliparingga's work, the broader institutes Work, Health and Safety Management System and related laws, regulations and guidelines.
- Ensure that duties are performed in keeping with the principles outlined in SAHMRI's Vision, Mission and Values and the **Code of Conduct Policy**.

## SPECIAL REQUIREMENTS

- Some out of hours work and travel may be required.
- DCSI Employment Screening and Police Checks may be required.



## Person Specification

### QUALIFICATIONS

- A post graduate health-related degree or equivalent experience in health or social services

### EXPERIENCE, KNOWLEDGE AND SKILLS

- Lived experience of Aboriginal community protocols.
- Experience and/or demonstrated ability to work in a culturally safe, sensitive and accountable manner with Aboriginal and/or Torres Strait Islander and non-Indigenous individuals, communities and stakeholders.
- Experience in developing and maintaining relationships with team members and key stakeholders.
- Experience, skills and demonstrated ability in leadership.
- Experience, knowledge and skills in project management.
- Experience in research, including an understanding of research processes and skills in a range of qualitative and quantitative research methodologies.
- Ability to take direction and support a team to carry out research activities and achieve milestones that embed Aboriginal ways of knowing, being and doing.
- Demonstrated ability to mentor and be a role model to Aboriginal and non-Aboriginal people in Aboriginal ways of working and leadership.
- Demonstrated academic or government writing ability.
- Demonstrated high level organisational skills to manage competing demands and meet project timelines together with sound problem-solving skills.
- High-level verbal and written communication skills with the ability to present information effectively and clearly to a wide audience.
- Support SAHMRI's commitment to reconciliation and acknowledge the importance of working in partnership with Aboriginal and Torres Strait Islander People
- Able to demonstrate the following SAHMRI Values and Culture:
  - **Excellence** – Bold, Driven, Dynamic
  - **Innovation** – Persistent and Focused
  - **Courage** – Collaborative and Enabling
  - **Integrity** – Embrace Diversity, Demand Equity
  - **Teamwork** – Friendly, Fast, Flexible, Fun

### LICENCES

- Current Driver's Licence