



Position Description

POSITION TITLE: Senior Research Fellow
LOCATION: SAHMRI North Terrace
REPORTS TO: Co-Theme Lead Research and Strategy
DEPARTMENT: Wardliparingga Aboriginal Health Equity

WARDLIPARINGGA – ABORIGINAL HEALTH EQUITY THEME

At the South Australian Health and Medical Research Institute (SAHMRI), we are committed to achieving innovative, ground-breaking health and medical research that fundamentally improves the quality of life for all people.

SAHMRI is located on the lands of the Kaurna people who are the traditional custodians of Adelaide and the greater Adelaide region. SAHMRI works with traditional custodians across South Australia, Australia, and globally. The Wardliparingga Aboriginal Health Equity Theme (AHE) at SAHMRI is a leading national Aboriginal and Torres Strait Islander-led unit dedicated to wellbeing and achieving health equity among Aboriginal and Torres Strait Islander peoples in Australia through quality and safe health and medical research. This role is required to collaborate with Aboriginal and Torres Strait Islander people living on the lands of all traditional custodians across South Australia, Australia and potentially globally.

Wardliparingga's [research programs](#) respond to community identified priorities and are underpinned by [fundamental principles](#) of research conduct as prescribed by Aboriginal and Torres Strait Islander communities. Over the last decade, we have established relationships and worked in partnership with Aboriginal communities, groups and organisations who we are ultimately accountable to. We have a strong program of applied research, we are a multidisciplinary team, and we are committed to producing rigorous evidence and demonstrating improvements in health care access and delivery by using, adapting and developing appropriate research methods.

For more information about Wardliparingga Health Equity Theme, please visit [SAHMRI | Aboriginal Health Equity](#).

PURPOSE AND SCOPE OF THE POSITION

The focus of the program of research is aged care and healthy ageing of the Aboriginal population. The position will require a person who can deliver outputs for complex research projects under the strategic direction of the Co-Theme Lead. Reporting to the Co-Theme Lead, this position will manage research related activities with participants, academic and professional staff within participating organisations and key stakeholders, AHE team.

The role requires a strong ability to work in partnership with the Aboriginal community, Aboriginal primary health care service managers and staff, stakeholders who are key to the program's success and the Chief Investigators. The role will require interaction with Ethics and Governance Officers in research settings. The position will have reports and supervisory delegation at the discretion of the Co-Theme Lead.



KEY RESPONSIBILITIES

The specific duties include:

- Support the development and implementation of research activities
- Provide leadership, coordination and oversight to research across a range of research activities.
- Provide high-quality research support to project team members to successfully achieve research milestones and outputs.
- Prepare resources and/documentation required to successfully keep collaborating organisations, research partners and Chief Investigators engaged and informed.
- Lead the preparation of ethics applications, service and site agreements, reporting and study documentation and dissemination of research outputs and outcomes.
- Attract and assist with the preparation of applications for external refereed research grants.
- Promote scholarship and integrity and support a culture of excellence in Aboriginal and Torres Strait Islander health research.
- Foster and support local and national links and strategic collaborative relationships that build understanding and skills with relevant research institutions, universities and community bodies including health and workforce services and government collaborators, that assist in the advancement of research objectives.
- Ensure research and other outputs are compliant with National Health and Medical Research Council (NHMRC) and Australian Vice-Chancellors' committee (AVCC) guidelines and principles of research conduct with vulnerable or disadvantaged groups and in keeping with the principles of the South Australian Aboriginal Health Research Accord.
- Communicate research findings and assist with the development and implementation of knowledge translation activities, within high impact peer-reviewed journals, at conferences and within committees and other bodies relevant to the role.
- Any other responsibilities in line with the level of the position as assigned by the Program Lead or Aboriginal Health Equity Theme leaders
- Maintain high levels of confidentiality in accordance with the privacy act and government regulations.
- Ensure research activities and other outputs are compliant and aligned with the [Australian Code for the Responsible Conduct of Research](#) and working to the principles of the [South Australian Aboriginal Health Research Accord](#).
- Support the mentorship, training, professional development and/or supervision of trainees, undergraduate, post graduate research students, peers and senior program leads as applicable.
- Contribute to and participate in Wardliparingga Theme initiatives, including special projects to continuously improve processes, tools, systems and organisation.
- Take reasonable care to protect own health, safety and welfare at work and avoid affecting the health and safety of any other person at work.
- Participate in the implementation of Wardliparingga's work, the broader institutes Work, Health and Safety Management System and related laws, regulations and guidelines.
- Ensure that duties are performed in keeping with the principles outlined in SAHMRI's Vision, Mission and Values and the **Code of Conduct Policy**.

SPECIAL REQUIREMENTS

- Some out of hours work may be required.
- DCSI Employment Screening, Police Check and working with Children checks are required.
- Some travel interstate and intrastate, including to urban, regional, or remote parts of South Australia may be required.



Person Specification

QUALIFICATIONS

PhD in Public Health, Health Services Research, Epidemiology, Health Science or a related discipline as well as demonstrated experience in successfully meeting research project milestones to completion, supervising, and working with Aboriginal organisations and healthcare services.

EXPERIENCE, KNOWLEDGE AND SKILLS

- 5 years minimum experience in a health-related research field.
- Demonstrated experience in the conduct of all stages of the research process
- Sound knowledge of population health relevant to Aboriginal and Torres Strait Islander communities and ability to utilise evidence-based information sources to the design and delivery of research projects
- Demonstrated experience in design and conduct of qualitative and quantitative research methods.
- Experience in working within a research team, as well as taking the lead on research projects.
- Ability to support members of the research team to deliver research activities and achieve milestones.
- Actively contribute to the research by collaborating with the research team to successfully deliver project milestones and Key Performance Indicators within allocated budgets.
- The ability to enhance the research profile of the Wardliparingga Aboriginal Health Equity by conducting research and/scholarly activity, independently and/or as a member of a team, which results in securing competitive funding and publications in peer-refereed journals.
- High-level verbal and written communication skills, including academic writing, with the ability to present information effectively and clearly to a wide audience.
- High level organisational skills: the ability to set priorities, meet deadlines, initiate and follow-up actions, with minimal supervision.
- Communicate research findings and assist with the development and implementation of knowledge translation activities, within high impact peer-reviewed journals, at conferences and within committees and other bodies relevant to the role.
- Experience and/or demonstrated ability to work in a culturally safe, sensitive and accountable manner with Aboriginal and/or Torres Strait Islander individuals, communities and stakeholders.
- Support SAHMRI's commitment to reconciliation and acknowledge the importance of working in partnership with Aboriginal and Torres Strait Islander People
- Able to demonstrate the following SAHMRI Values and Culture:
 - **Excellence** – Bold, Driven, Dynamic
 - **Innovation** – Persistent and Focused
 - **Courage** – Collaborative and Enabling
 - **Integrity** – Embrace Diversity, Demand Equity
 - **Teamwork** – Friendly, Fast, Flexible, Fun

LICENCES

- Current Driver's Licence