



Position Description

POSITION TITLE:	Biostatistician
LOCATION:	SAHMRI, North Terrace
REPORTS TO:	Lead Biostatistician / General Manager, ANZORRG
DEPARTMENT:	Australia & New Zealand Organ Replacement Therapies Registry Group

PURPOSE AND SCOPE OF THE POSITION

The Biostatistician will provide statistical support to the Australia & New Zealand Organ Replacement Therapies Registry Group (ANZORRG) at SAHMRI as part of the reporting and analytics team. ANZORRG is a group of Clinical Quality Registries that collects, analyses, and reports on data related to organ donation and replacement therapies to improve patient outcomes and inform clinical practice across Australia and Aotearoa New Zealand.

The Biostatistician will participate in internal projects including analyses for reports, various quality improvement projects and research projects, as well as providing support for the Registry to respond to requests from other parties for analysis of data. ANZORRG provides analyses of these data, including a variety of quality assurance reports together with an active research program (both internal and in collaboration with external stakeholders). The nature of the data collection leads to the application of a variety of statistical techniques and approaches. Most of the analyses currently are performed using Stata software.

Reporting to the Lead Biostatistician this position will also work closely with the ANZORRG team that consists of Biostatisticians and registry research staff (both medical and scientific), data intake team and operations committee that comprises the registry executive and general manager. The role will also interact with a range of external stakeholders including contributors to the ANZORRG registries from around Australia and New Zealand, together with a wide range of collaborating groups.

There are no direct reports for this role.

KEY RESPONSIBILITIES

The specific duties include:

- Providing accurate and timely analysis of statistical information pertaining to the ANZORRG Registries, particularly in response to requests from contributing units, other collaborating parties and government and academic bodies
- Performing statistical analyses of research projects undertaken within the ANZORRG Registries
- Providing explanation of results to requesting parties both in writing and verbally
- Assisting with biostatistical issues and analyses as they affect ANZORRG, including performance of survival analyses, analysis of rates, multiple logistic and linear regression
- Complying with all SAHMRI policies and standard operating procedures, as well as regulatory requirements for programming, analysis and reporting of research projects
- Participate in special projects to continuously improve processes, tools, systems and organisation.
- Take reasonable care to protect own health, safety and welfare at work and avoid affecting the health and safety of any other person at work.

- Participate in the implementation of the Institute's Work, Health and Safety Management System and related laws, regulations and guidelines.
- Ensure that duties are performed in keeping with the principles outlined in SAHMRI's Vision, Mission and Values and the **Code of Conduct Policy**.

SPECIAL REQUIREMENTS

- Some out of hours' work may be required.
- Possible travel interstate or overseas.



Person Specification

QUALIFICATIONS

- Essential requirement: Relevant degree in statistics or biostatistics
- Desirable: Postgraduate research degree (Master's or PhD or equivalent)

EXPERIENCE, KNOWLEDGE AND SKILLS

- Demonstrated knowledge and experience of statistical analysis of complex research data
- Use and experience of appropriate statistical programs (especially Stata).
- Ability to collaborate and communicate with a team, researchers and staff of other institutions in the health care system and other organisations
- Experience working with health data
- Demonstrated high level written and oral communication skills
- Ability to explain and interpret results of statistical analyses to others
- Willingness to assist unit researchers and other to meet deadlines
- Demonstrate ability in interpreting and writing statistical sections of research papers or other reports
- Interpersonal skills that will create collaborative links with other statisticians on behalf of the unit
- Ability to work within time frames, ensuring that deadlines are met
- Efficient time management skills, to ensure a high quality of work is completed within required time frames.
- Support SAHMRI's commitment to reconciliation and acknowledge the importance of working in partnership with Aboriginal and Torres Strait Islander People
- Able to demonstrate the following SAHMRI Values and Culture:
 - **Excellence** – Bold, Driven, Dynamic
 - **Innovation** – Persistent and Focused
 - **Courage** – Collaborative and Enabling
 - **Integrity** – Embrace Diversity, Demand Equity
 - **Teamwork** – Friendly, Fast, Flexible, Fun