



Position Description

POSITION TITLE: Research Assistant
LOCATION: SAHMRI – North Terrace
REPORTS TO: Project Coordinator
DEPARTMENT: Aboriginal Communities and Families Health Research Alliance (ACRA), SAHMRI Women and Kids

PURPOSE AND SCOPE OF THE POSITION

SAHMRI is located on the lands of the Kaurna people, the Traditional Custodians of Adelaide and the greater Adelaide region. We acknowledge and pay respect to the Traditional Custodians across South Australia.

The **Aboriginal Communities and Families Health Research Alliance (ACRA)** brings together researchers, Aboriginal community members, policymakers, and service providers to facilitate community-driven, culturally respectful research that benefits Aboriginal families and communities. Working in partnership with SAHMRI's Women and Kids Theme, ACRA focuses on translating research into improved, culturally appropriate healthcare services that support the health and wellbeing of Aboriginal mothers, fathers, children, families and communities.

POSITION OVERVIEW

The Research Assistant will provide a professional level of research support to the project **Lateral Violence and Lateral Empowerment in Relation to Aboriginal and Torres Strait Islander Youth in South Australia**. The project aims to listen to a collective of Aboriginal and Torres Strait Islander young people to identify their strengths and the ways they nurture or want to nurture their social and emotional wellbeing (SEWB) when confronted with lateral violence in the community. In addition, the project will aim to explore ways that young people stay strong and feel empowered to contribute to the future development of intervention models and resources to address lateral violence and promote lateral empowerment.



KEY RESPONSIBILITIES

The specific duties include:

- Research Assistant for the Lateral Violence and Lateral Empowerment project
- Undertake research activities as directed, including assisting with the development of research participation documentation such as project flyers, information sheets, consent forms
- Facilitating and recruitment of young people to engage in yarning circles and one on one interviews
- Data collection via yarning circles, one on one interviews, questionnaires and surveys
- Co-develop tools or interventions in response to community voices
- Community engagement involving attending community events, liaising with different community-based services
- Assist in the development of presentations, research articles and data analysis
- Assist in developing resources based on the outcomes of yarning with young people
- Participate in Aboriginal and team cultural activities
- Participate in special projects to continuously improve processes, tools, systems and organisation.
- Take reasonable care to protect own health, safety and welfare at work and avoid affecting the health and safety of any other person at work
- Participate in the implementation of the Institute's Work, Health and Safety Management System and related laws, regulations and guidelines
- Ensure that duties are performed in keeping with the principles outlined in SAHMRI's Vision, Mission and Values and the **Code of Conduct Policy** and the **South Australian Aboriginal Health Research Accord**

SPECIAL REQUIREMENTS

- Identify as Aboriginal or Torres Strait Islander
- Some out of hours' work may be required.
- DCSI Working with Children Check Employment Screening and Police Checks will be required
- Access to a car and drivers licence
- SAHMRI is required to implement the [Addressing vaccine preventable disease: Occupational assessment, screening and vaccination policy](#) for SAHMRI employees carrying out work in any SA Health Facility. Immunisation Risk for this position is Category C



Person Specification

QUALIFICATIONS

Degree in health or social sciences, courses related to health or community work, health worker training or currently studying for higher degree. (Desirable)

EXPERIENCE, KNOWLEDGE AND SKILLS

- Experience working in Aboriginal research projects or Aboriginal programs
- Experience working with Aboriginal and/or Torres Strait Islander young people
- Some experience in the collection and collation of data using questionnaires and yarning methods
- Experience with Microsoft Office particularly Word, Excel and PowerPoint
- Experience maintaining accurate records and reports
- Excellent communication skills both verbal and written
- Experience using research digital tools and databases
- Strong written and verbal communication skills
- Meticulous attention to detail
- Ability to work independently and as an effective team member
- Excellent organisational skills, with ability to manage time and priorities effectively and use initiative
- A 'can do' attitude, friendly and motivated team member
- Support SAHMRI's commitment to reconciliation and acknowledge the importance of working in partnership with Aboriginal and Torres Strait Islander People

- Able to demonstrate the following SAHMRI Values and Culture:
 - **Excellence** – Bold, Driven, Dynamic
 - **Innovation** – Persistent and Focused
 - **Courage** – Collaborative and Enabling
 - **Integrity** – Embrace Diversity, Demand Equity
 - **Teamwork** – Friendly, Fast, Flexible, Fun

LICENCES

- Current Driver's Licence