



Job Description

POSITION TITLE:	Research Animal Technician
LOCATION:	Gilles Plains
REPORTS TO:	Livestock Supervisor
DEPARTMENT:	PIRL

PURPOSE AND SCOPE OF THE POSITION

Responsible for the care, maintenance and wellbeing of research animals and assisting the Research Supervisor and Preclinical Studies Manager and Scientist with the daily operation of specific Preclinical studies to a high standard. Reporting to the Livestock Supervisor, the position will also work closely with Director, PIRL, the Manager, PIRL and other staff at PIRL. The role will also interact with a range of external stakeholders including clients and researchers. There are no direct reports to this role.

KEY RESPONSIBILITIES

The specific duties include:

- Perform animal husbandry procedures.
- Contribute to maintaining high standard of animal care by feeding, watering and observing research animals.
- Assist with cleaning, maintenance and stocking of cages, pens and other animal accommodation.
- Assist in the disposal of animal bedding and carcasses.
- Adhere to correct protocols and standard operating procedures in relation to animal restraint, anaesthesia, injection, immunisation, and blood collection.
- Record accurate data regarding the performance of quality assurance protocols, animal procedures and collection of animal products.
- Assist with the animal transportation as required.
- Implement efficient work programs relating to animal maintenance and handling procedures.
- Clean and maintain animal handling equipment and facilities including research theatres.
- Carrying out pre- and post-operative monitoring of animals as specified
- Preparing animals for surgery including maintenance of pre-op feeding and watering charts.
- Administering drugs and medications to animals under Veterinary supervision.
- Support quality assurance activities by contributing to audits, spot check, coordination of QA programs, particularly in relation to GLP and ISO 9001 (2015) accreditation programmes.
- Contribute to the successful completion of research programs undertaken within PIRL by participating in animal experiments and adhering to research protocols and associated standard operating procedures.
- Assisting with other activities at PIRL as required.
- Participate in special projects to continuously improve processes, tools, systems and organisation.



- Take reasonable care to protect own health, safety and welfare at work and avoid affecting the health and safety of any other person at work.
- Participate in the implementation of the Institute's Work, Health and Safety Management System and related laws, regulations and guidelines.
- Ensure that duties are performed in keeping with the principles outlined in SAHMRI's Vision, Mission and Values and the **Code of Conduct Policy**.

SPECIAL REQUIREMENTS

- Participate in regular rostered overtime on weekends and public holidays.
- Regular travel in the metropolitan area.
- Manual handling of animals and Q Fever vaccination is required.
- This position may require a pre-employment medical examination to determine suitability for the physical requirements of the role.
- Compliance with SAHMRI Immunisation Policy and COVID-19 Vaccination Plan.



Person Specification

QUALIFICATIONS

- Animal Care/Veterinary Nursing Diploma or Degree in Animal/Science field or equivalent

EXPERIENCE, KNOWLEDGE AND SKILLS

- Experience in a research environment, particularly in relation to research animal requirements.
- Current knowledge of the Australian Code for the Care and Use of Animals for Scientific Purposes.
- Experience in quality assurance principles particularly GLP and ISO requirements.
- Possess good interpersonal skills and have a demonstrated capacity to work cooperatively in a team environment.
- Ability to work with limited supervision.
- Working knowledge of aseptic technique and of the need to adhere to Standard Operating Procedures.
- Ability to prioritise and adhere to strict timelines.
- Meticulous documentation of information either written or electronic databases.
- Support SAHMRI's commitment to reconciliation and acknowledge the importance of working in partnership with Aboriginal and Torres Strait Islander People
- Able to demonstrate the following SAHMRI Values and Culture:
 - **Excellence** – Bold, Driven, Dynamic
 - **Innovation** – Persistent and Focused
 - **Courage** – Collaborative and Enabling
 - **Integrity** – Embrace Diversity, Demand Equity
 - **Teamwork** – Friendly, Fast, Flexible, Fun

LICENCES

- Current Driver's Licence